

CITY OF HIGHLAND
TOTAL COMPENSATION PACKAGE May 1, 2019

NAME	POSITION	HOURLY RATE	ANNUAL SALARY	MISC. PAYMENTS	HEALTH INSURANCE	VACATION DAYS GRANTED	SICK DAYS GRANTED	HOLIDAY DAYS GRANTED	COURT TIME BENEFIT PD	TOTAL COMPENSATION
Latham Mark L.	City Manager	63.81	132724.80	7500.00	15229.20	25.00	13.00	12.00		155454.00
Conrad, Christopher	Chief of Police	54.09	112507.20	1500.00	24478.32	20.00	13.00	12.00		138485.52
Korte Kelly N	Director of Finance	50.32	104665.60	1900.00	22403.64	20.00	13.00	12.00		128969.24
Imming, Angela	Director of Information Systems	53.64	111571.20	1800.00	14434.80	20.00	13.00	12.00		127806.00
Cook Daniel	Director Of Light & Power	53.06	110364.80	1400.00	15495.72	20.00	13.00	12.00		127260.52
Gillespie III Walter J.	Director of Public Works	47.80	99424.00	1400.00	21856.32	25.00	13.00	12.00		122680.32
Rosen Mark D	Director of Parks & Recreation	43.98	91478.40	1600.00	22403.64	25.00	13.00	12.00		115482.04
Franke, William	Electric Utility Foreman	46.88	97510.40	0.00	14600.04	5.00	13.00	12.00		112110.44
Slover, David	Director of Human Resources	39.32	85874.88	1600.00	21856.32	20.00	13.00	10.00		109331.20
Schlarman Carl D	Police Sergeant	41.94	91596.96	800.00	15680.04	25.00	13.00	12.00	3.00	108077.00
Steinbeck Aric J.	Police Sergeant	41.94	91596.96	1500.00	10498.68	20.00	13.00	12.00	3.00	103595.64
Athmer Scott D	Police Sergeant	41.94	91596.96	1500.00	7520.88	20.00	13.00	12.00	3.00	100617.84
Feery Damian N.	Police Sergeant	41.94	91596.96	800.00	7520.88	20.00	13.00	12.00	3.00	99917.84
Becker, Paul	Lineman	41.62	86569.60	0.00	6858.00	10.00	13.00	12.00		93427.60
Odorizzi Michael J	Lineman	41.62	86569.60	0.00	6749.88	25.00	13.00	12.00		93319.48
Bast Brian Charles	Lineman	41.62	86569.60	0.00	6649.80	20.00	13.00	12.00		93219.40
Schlaefer, Barkley	Lineman	41.62	86569.60	0.00	6649.80	15.00	13.00	12.00		93219.40
Wilson, James	EMT Captain/Supervisor	36.61	76148.80	1400.00	14600.04	20.00	13.00	12.00		92148.84
Flake Christopher R	Patrol Officer	34.27	74845.68	1500.00	14600.04	15.00	13.00	12.00	3.00	90945.72
Brines David M	Patrol Officer	34.82	76046.88	800.00	13615.80	15.00	13.00	12.00	3.00	90462.68
Buss Mikel H	Water Treatment Plant Sup.	36.29	75483.20	2864.00	11179.44	15.00	13.00	12.00		89526.64
McCoy, Kenneth	Patrol Officer	33.71	73622.64	0.00	14600.04	10.00	13.00	12.00	3.00	88222.68
Rinderer Randall K	Sewer Collection Maint. Worker	34.27	71281.60	1516.00	14600.04	20.00	13.00	12.00		87397.64
Zimmer William D	Water Reclamation Facility Sup	37.68	78374.40	2132.00	6649.80	25.00	13.00	12.00		87156.20
McClenahan Brian D	Patrol Officer	34.27	74845.68	1500.00	10498.68	20.00	13.00	12.00	3.00	86844.36
Horner Robert S	Patrol Officer	35.33	77160.72	800.00	6857.28	20.00	13.00	12.00	3.00	84818.00
Allen, Charles	Patrol Officer	33.71	73622.64	800.00	10163.28	10.00	13.00	12.00	3.00	84585.92
Clewis Christopher M	Patrol Officer	34.82	76046.88	800.00	6977.64	15.00	13.00	12.00	3.00	83824.52
McKinney Mark A	Patrol Officer	34.82	76046.88	800.00	6649.80	20.00	13.00	12.00	3.00	83496.68
Siriani, David	Patrol Officer	33.71	73622.64	1500.00	6977.64	10.00	13.00	12.00	3.00	82100.28
Biggs, Nathan	Patrol Officer	33.71	73622.64	800.00	6977.64	10.00	13.00	12.00	3.00	81400.28
Bland, Shawn	Patrol Officer	33.71	73622.64	800.00	6649.80	10.00	13.00	12.00	3.00	81072.44
Kunz Heather L	Patrol Officer	35.33	73486.40	0.00	7193.16	20.00	13.00	12.00	3.00	80679.56
Bauer, Jordan	Date Control & Field Operations Mngr.	34.32	71385.60	1000.00	6857.28	10.00	13.00	12.00		79242.88
Kingery, Jeremiah	Patrol Officer	33.71	70116.80	800.00	6649.80	10.00	13.00	12.00	3.00	77566.60
Conrad, Clint	Street & Alley Supervisor	33.28	69222.40	1100.00	6949.08	20.00	13.00	12.00		77271.48

Illinois Public Act 97-0609 and Employee Compensation

In 2011 Public Act 97-0609 became law, effective January 1, 2012. That act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Among the law's requirements are the following:

All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year; and

Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.

"Total Compensation Package" for purposes of the Act means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."